



## Musician Agreement

1. Musicians accept all personal responsibility for work from Karen Garrity Music (KG Music), including overseeing their own transportation to and from work.
2. Musicians will guarantee their availability for work they've accepted from KG Music and will cancel their availability only in times of emergency.
3. Musicians will notify KG Music Contractors by phone when running late for an engagement due to an unforeseen emergency.
4. Musicians will arrive 30 minutes prior to the engagement start time and will allow adequate time for parking, checking in, and walking to the location.
5. Musicians will wear casual business attire for all KG Music recording sessions, i.e. slacks and collared shirts for men, slacks and blouses, or skirts and dresses for women. Attire for concerts and live events will be concert black unless otherwise indicated.
6. Musicians acknowledge that their privileges with KG Music may be suspended or revoked for violation of the Code of Ethics. Acceptance into the database is not a guarantee of hire.
7. Musicians may be removed from an engagement for any violation of the Code of Ethics.
8. Musicians acknowledge that notices of new work opportunities will be made via email and will take responsibility for keeping their email address up to date. A reply to new work opportunities is expected within 24 hours unless special arrangements have been made with the Contractor.
9. Musicians acknowledge that checks for services rendered will be received at each engagement and they will deposit checks within 180 days of receipt. Checks will be null and void after 180 days. Each colleague will be issued a W-9 form every calendar year and will be responsible for keeping his or her address up to date for tax reporting. 1099's will be mailed to the address on file.
10. Musicians acknowledge that they are considered independent contractors and not employees.
11. Musicians acknowledge that no pension or health and welfare accounts will be provided by KG Music. Appropriate compensation for these items has already been figured into the musician's rate of pay. Musicians are encouraged to save and invest their earnings as they see fit.
12. Musicians agree to FULL NON-DISCLOSURE by refraining from talking with anyone outside of the engagement, refraining from taking photos or video of the inside or outside of any workplace where work provided by any Contractor with KG Music has been accepted by the musician, and by refraining from forwarding email which is directed only to you unless written consent has been obtained from everyone involved in the project.